

**TEACHERS' FEDERATION EMPLOYEES UNION**  
**ANNUAL GENERAL MEETING**  
**Thursday, May 28, 2009**  
**Prior/Sutherland Boardroom, BCTF Building**

Chairperson: Dawn McCormick

Recording Secretary: Glynis Andersson/Darlene Waggett

The meeting came to order at 12:05 p.m.

**1. Agenda**

Angela Kysela/Jolanta Vaitedonyte

That the agenda be adopted as presented.

Carried

**2. Minutes**

Gloria Saggo/Dale Costanzo

That the minutes of the May 27, 2008 Annual General Meeting be adopted as presented.

Carried

**3. President's Report**

TFEU President Kathleen Smith addressed the meeting and reviewed the major events of the past year. She gave an overview of the organizational changes in Rehabilitation, Information Technology, Lesson Aids and Collective Agreement and Protective Services. The union will provide two half day sessions of training for anyone interested in serving as a steward or a member at large. Jean Rands and Kathy Powell will present the training. Six people have applied for the ERIP. Five have been approved; Jocelan Caldwell, Michelle Minor, Glynis Andersson, Ruth Hansen and Connie Chung. The sixth name has not been released yet.

**4. Elections**

Kathleen Smith and Jeannine Albert conducted the elections. A list of the 2009-10 TFEU Executive and Committees is attached.

**5. Executive recommendation:**

Liz Robinson/Jacqueline Gagnon

That Jean Rands work for up to two days per week for TFEU as a mentor/archivist up to June 30, 2010, to be paid for by BCTF under Article 5.2.5 or by TFEU if necessary.

Carried

There is a lot of work to do to organize and archive past grievances. Precedents have been set and this needs to be recorded properly so that the union doesn't lose track of them.

**6. Organizational change**

Kathleen gave a brief overview of the organizational changes. All of the people who are working in Lesson Aids and Collective Agreement and Protective Services will be placed in other divisions.

**7. Update on Grievances**

Jean Rands gave an update on grievances of which there are nine outstanding; three at Step 1, three at Step 2 and three going to arbitration. The grievances are to do with Rights and Accommodation, Posting and Filling, Bonusing and Termination. Kathy Powell has volunteered to administer a database of grievances. She will provide follow-up to try and prevent the lengthy delays we have experienced from the employer.

**8. Treasurer's report**

Dale Costanzo/Gloria Saggo

That the Treasurer's report be accepted as presented.

Carried

**9. Report from Sublocals** (TFEU members from VESTA, Surrey and VSTA)

Jean reported that she had been working with them on a new collective agreement and it should be completed in another week.

**10. Updates/clarifications of collective agreement clauses**

This item was deleted from the agenda.

**11. Other committee reports**

The following committees gave verbal reports and answered members' questions: Health and Safety, Staff Training Funds, Job Evaluation.

**12. Other business**

A general discussion took place about the timelines around grievances and job reclassification applications and the stalling tactics of the employer. The suggestion was made to poll the membership to find out if TFEU should affiliate with another union. Linda Lawton suggested a Notice of Motion could be sent out for the fall membership meeting so that members would be aware in advance that a motion may be forthcoming regarding affiliation. Glynis and Dale offered to locate a copy of the previous TFEU report on affiliation for those interested in further investigating affiliation.

It was noted that TFEU members had not received a copy of "The Modified Workweek Policy". It was agreed to e-mail the document to all members.

### **13. Adjournment**

The Chair adjourned the meeting at 1:40 as we no longer had a quorum.

dw:tfeu

## **TFEU AGM Election Results, May 28, 2009**

### **Executive, Members at Large, and Stewards**

President – Kathleen Smith

Vice President – Dawn McCormick

Past President – Jean Rands

Treasurer – Pat Balango

Secretary – Darlene Waggett

Members at Large – Jacqueline Gagnon, Angela Kysela, Margret Li (Note: Members at Large are also stewards)

Stewards – Dale Costanzo

### **Committees**

- Audit Committee – Alix Drexel, Honor Wells
- Less than Minimum Committee – Lu Aldridge, EC Member (to be appointed)
- EFAP (Employee and Family Assistance Program) – Vanessa Terrell, Verna Warner
- Health & Safety – Elizabeth Maguire, Dennis Shaw, Louise Spencer, Verna Warner
- Income Security – Angela Kysela, Holly Watson
- Job Evaluation – Alison Gignac, Pat Hamilton, Cecilia Huard, Bev Humphries, Dennis Shaw
- Labour Council – Mary DeJong, Jean Rands. Dale Costanzo is an alternate.
- Long-term Disability – David Bradshaw, Jacqueline Gagnon, Angela Kysela. Dale Costanzo is an alternate
- Newsletter/Web Site – Joanne Enquist, Anne Field, Margret Li
- Pensions – Barb Dodds, Sheila Jones, Belva Lee, Jenny Rasmussen
- Staff Training Funds – Jeannine Albert, Jacqueline Gagnon, Cheryl Lal, Kathy Powell, Gloria Saggo
- Technology – Margret Li, Joel Siverson
- TRAC – Alix Drexel, Anne Field, Vanessa Terrell