

TEACHERS' FEDERATION EMPLOYEES UNION
ANNUAL GENERAL MEETING
Thursday, June 4, 2015
Lister/Cryderman Boardrooms, BCTF Building

Chairperson: Kathleen Smith

Recording Secretary: Emily O'Neill

The meeting came to order at 12:05 p.m.

1. Agenda

Dennis Shaw/Sheila Jones

That the agenda be adopted as presented.

Carried

2. Minutes

Kathy Powell/Mary Ellen Bullock

That the minutes of the last General Meeting (February 19, 2015) be adopted as presented.

Carried

3. President's Report

TFEU President Calum Watson addressed the meeting and thanked the executive and all committee members for their participation in TFEU. He acknowledged the challenges presented by the BCTF job action and strike in 2014, as well as the uncertainty surrounding the BCTF budget. The current BCTF budget picture is more optimistic, and the Federation is committed to avoiding layoffs, reducing staff through attrition instead. Calum noted that one TFEU position was lost in the past year, and another 2.4 positions are still to be cut. He indicated that he would make a presentation at the June BCTF EC meeting to express TFEU's opposition to these cuts.

Calum took the opportunity to provide the grievance report.

4. Elections

Whitney Burgess conducted the elections. A list of the 2015-16 TFEU Executive and Committees is attached.

5. Executive recommendations

Kathy Powell spoke to the motions and went through each proposed amendment to the Constitution and By-laws.

Vilma Miller/Dale Costanzo

That article 4(a)(i) of the TFEU Constitution not be amended.

Carried

That the membership adopt the remaining amendments to the TFEU Constitution and By-laws as recommended by the TFEU Constitution and By-laws Committee and the TFEU Executive Committee.

Carried

Kathy Powell/Dennis Shaw

That a Collective Bargaining Defense Fund be established effective July 2, 2015, and that 25% of ongoing union dues be allocated to the fund.

Carried

Kathy Powell/Mary Ellen Bullock

That \$300,000 be transferred from the general operating fund to the CBDF by October 31, 2015.

Carried

6. Call for volunteer for joint committee with Unifor on work jurisdiction

Margret Li volunteered to represent TFEU on the joint committee with Unifor, the aim of which will be to determine the existing issues around work jurisdiction, and to come up with a process for how to deal with these.

7. Update on grievances

Included in the president's report.

8. Treasurer's report

Mary Ellen Bullock presented her report to the membership.

9. Committee reports

All submitted committee reports were circulated to the membership via email and regular mail prior to the meeting.

10. Sublocal reports

All submitted sublocal reports were circulated to the membership via email and regular mail prior to the meeting.

11. Other business

None

12. Adjournment

Dennis Shaw/Charlotte Feldmann

That the meeting be adjourned at 1:15 p.m.

TFEU AGM Election Results, June 4, 2015

Executive, Members at Large, and Stewards

President – Brad Veitch

Past President – Calum Watson

Vice President – Christine Choinski

Past President – Calum Watson

Treasurer – Mary Ellen Bullock

Secretary – Emily O’Neill

Members at Large – Allie Aldridge, Nadia Bove, Dennis Shaw, Peter Valbonesi

Stewards – Sherri Bell, Leslie Gallicchio, Wendy Leslie, Vanessa Terrell

Committees

- Audit Committee – Sherri Bell, Michael Infante
- Bargaining Committee – Lu Aldridge, Mary Ellen Bullock, David Stange, Peter Valbonesi, Brad Veitch, Larry Watson
- EFAP (Employee and Family Assistance Program) – Whitney Burgess, Karen Cheung, Lydia Chung
- Health & Safety – Jenn Cole, Leslie Gallicchio, Megan Hines, Dean Zachariuk
- Job Evaluation – Lu Aldridge, Mary Ellen Bullock, Lydia Chung, Anne Field, Leslie Gallicchio, Peter Valbonesi
- Joint Accommodation – Sarah Peterson, Dennis Shaw
- Labour Council Delegates – Emily O’Neill, Mary Ellen Bullock (alternate)
- Less than Minimum Committee – Lu Aldridge, Calum Watson
- Newsletter/Web Site – Joanne Enquist, Karen Rojem
- Pensions – Emily O’Neill, David Stange (alternate)
- Respectful Workplace – Whitney Burgess, Jenn Cole, Leslie Gallicchio, Megan Pyves
- Staff Training Funds – Allie Aldridge, Jeannine Coulombe, Cheryl Lal, Diane Osborn, Megan Pyves
- Technology – Mike Barnes, Vanessa Terrell
- TRAC – Jeannine Coulombe, Marion Shukin, Vanessa Terrell
- Wellness – Karen Rojem, Karen Steel, Margaret White