

TEACHERS' FEDERATION EMPLOYEES UNION
FALL GENERAL MEETING
Tuesday, October 18, 2011
Prior/Sutherland Boardroom, BCTF Building

Chairperson: Peter Valbonesi

Recording Secretary: Whitney Burgess

The meeting came to order at 12:05 p.m.

1. Agenda

Kathy Powell/Sheila Jones

That the agenda be adopted as amended.

Carried

2. Minutes

Peter Valbonesi/Kathleen Smith

That the minutes of the last General Meeting (May 17, 2011) be adopted as presented.

Carried

3. President's Report

TFEU President Peter Valbonesi addressed the meeting and acknowledged the TFEU membership that is working really hard to support teachers' bargaining. He thanked Christine Choinski for her work as vice president and her skills for organization. He described his work as TFEU president as problem solving informally on a daily basis, evolving to more formal meetings such as with grievances; a spate of new ones and resurrection of an old one only this past week. There will be some union training for members in the upcoming month. He has begun to get involved with sub locals' bargaining. Coquitlam TA is currently two-thirds of the way to a collective agreement. Five initiatives for current and upcoming bargaining include: member survey, grievance compilation, common language, training on negotiating and contract language and a review of benefits. Peter and Jean Rands are preparing a handbook for sub locals. Liaison meetings will continue, TFEU will insist these meetings take place monthly s per CA. Meetings have included discussions around consultants and contracting out. HR suggests TFEU recruit a \privacy officer.

4. Treasurer's report

Sheila Jones provided printed financial reports. TFEU takes in about \$10K in dues and expends \$5-6K per month mainly in legal fees. She has placed bulk of TFEU funds in to two term deposits.

5. Other committee reports

The JEC and Staff Training provided short written reports. Pensions Committee members answered a few questions.

6. Letter of support to BCTF

Peter Valbonesi has drafted a letter and will forward at an appropriate time.

7. Union Training

Kathy Powell and Jean Rands have been working on a stewards' handbook for the last three years and would like to present a workshop for all union members. The training would consist of two half day sessions on what your union can do for you and what you can do for your union. They will go over union roles, constitution and by-laws, committees, highlights of the collective agreement and details of the grievance procedure. Kathy will e-mail all TFEU members next week with an agenda and training dates in November.

8. Other business

Kim Graham thanked TFEU Executive for their work on members' behalf.

9. Adjournment

Dawn McCormick / Rita Lal

That the meeting be adjourned at 12:50 pm.

Respectfully submitted,
Whitney Burgess
TFEU Secretary