

TEACHERS' FEDERATION EMPLOYEES UNION
GENERAL MEETING
Tuesday, October 16, 2012
Prior/Sutherland Boardroom, BCTF Building

Chairperson: Dawn McCormick

Recording Secretary: Whitney Burgess/

The meeting came to order at 12:05 p.m.

1. Agenda

Mary Ellen Bullock/Belva Lee

That the agenda be adopted as amended.

Carried

2. Minutes

Kathy Powell/Dennis Shaw

That the minutes of the last General Meeting (May 31, 2012) be adopted as amended.

Carried

3. President's Report

TFEU President Brad Veitch opened with explanation that full report would be posted to TFEU website. After four and a half months as TFEU president, a very busy, yet rewarding to see the gains made. Thank you to the TFEU EC, and past EC team. It is a very strong EC providing the union with a good base. Attending weekly HR liaisons, encourage members to talk to EC members with suitable items for this venue. Attending monthly BCTF liaisons with full time table officers and executive director. As for grievances, two at step two, one going to arbitration and one recently settled in the union's favour. Brad noted the large charge in Treasurer's report for legal/arbitration costs. TFEU set a good precedent in going to arbitration to stand up for our member; a confidentiality clause does not allow disclosure of actual settlement. The second grievance will also be going to arbitration. TFEU sublocals, CTA and VSTA have settled new contracts.

4. Treasurer's report

TFEU's treasurer is away on vacation but provided a statement. There was a question regarding the vending machine as the previous contact Rita Lal has retired. Past treasurer assured membership that only very small deposits were made every six months. Lauri Sewell has since picked up the duties of contact with the vendor.

5. Committee Reports

Job Evaluation Committee has 2 completed and 10 job descriptions in the works.

Pensions Committee is committed to a defined benefits plan, currently considering Municipal Pension Plan and Teachers' Pension Plan. BCTF Executive will discuss tomorrow. Pensions Committee will be setting up a Q&A page for TFEU members. Changing to either of these plans solves BCTF's solvency issue. TFEU has a new actuary.

Bargaining Committee e-mailed report and remarked that this has been the calmest bargaining year though no monetary issues have yet been discussed. Five more dates have been scheduled before the end of November. There has been a lot of tidying up of articles that haven't worked well in the past. In-House bargaining is also on the BCTF EC's agenda this week. All items have been tabled. There was a good lesson in refusing a rollover.

7. Adjournment

Kathy Powell / Vanessa Terrell

That the meeting be adjourned at 1:30 pm.

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