

Staff Training Funds Committee Report

June 4, 2015 AGM

Staff training funds are made available to all TFEU members, as outlined in Article 49.4 of the 2012–2016 Collective Agreement. All TFEU members have equal access to the fund, up to a pre-determined amount.

At the end of the 2013–14 budget year, the committee advised its members that the individual entitlement would be \$550 for the 2014-15 year. To date, 59 TFEU members have accessed this benefit. The number of people accessing the fund this year is slightly lower than last year.

Pursuant to Article 49.2, the committee has been considering TFEU member's applications for funds under the following guideline:

49.2 The fund shall be used to further the education, training and development of Employees through conference/seminar/workshop attendance, team building exercises, group training, and other activities related to personal growth, wellness, and professional growth.

As outlined in the TFEU Staff Training Funds Guideline, item 2 outlines the following: The committee has reviewed the balance of the fund, and we are notifying members that an additional \$100 per person will be made available for this budget year. TFEU members will have the opportunity to submit any eligible costs, or portion thereof, which have not already been reimbursed (Reminder—Please don't submit requests for the additional \$100 until AFTER June 1). Please be aware that these funds are available on a first come-first serve-basis. The absolute submission deadline is for all requests is **June 15, 2015**.

If any TFEU members have questions about what types of costs may be covered under the fund, we encourage you to refer to your terms of reference, or contact any of the STF committee members directly for clarification.

Staff Training Funds Committee:

Allie Aldridge
Jeannine Coulombe
Cheryl Lal
Diane Osborne
Kathy Powell