

TFEU President's Report: June 1, 2016

Overview

I would like to welcome all TFEU members and sub-local members to the AGM.

It has been a rewarding year as TFEU president. I have learned a great deal and have come to appreciate greatly the work of the executive committee as well as the other various committees within TFEU. The committees do a great deal of work behind the scenes and all TFEU staff owes a debt of gratitude to those people who are volunteering on committees.

Grievances

We do not currently have any grievances outstanding and it has been a very quiet year with regards to grievances.

Point of Concern

Bargaining unit work and TFEU staff reductions. We have recently lost positions in our bargaining unit. This has been an ongoing concern for many years now. Although we are not experiencing layoffs we are experiencing a loss of members. The Federation is using the multiple retirements that are happening to decrease our bargaining unit through organizational change. I would like to remind all TFEU staff that we need to be vigilant in trying to ensure all TFEU work is being done by TFEU members. Technology and staff turnover in management and admin staff some time make this a difficult task. If you witness TFEU work being done by staff outside of our bargaining unit or have any questions or concerns about this please bring it forward to a member of the TFEU executive. Re-organization and staff retirements have been plentiful this year, the retirement trend is likely to continue in TFEU we are currently at the lowest number of members I can remember in my 17 + years at the BCTF.

Closing

I will not be continuing as TFEU president but would like to thank the TFEU executive for all his hard work and support while being president. Best of luck to the new executive and thank you for time.

Thank You

Brad Veitch

President, TFEU