

TFEU Job Evaluation Committee

Annual Report 2016-2017

SUMMARY

The TFEU Job Evaluation Committee, in conjunction with management, completed 17 Job Evaluations which has to be a record. We currently have 1 outstanding and plan to meet as the joint committee by the end of June.

Significantly we also initiated a Benchmarks Committee jointly with Management and have met a number of times to set new benchmark Job Descriptions. Our current benchmarks go all the way back to 1982 and are very out of date.

We have agreed on Pay Grade 2, 2A, 3, 4 and 5 Benchmarks and are currently working on Paygrades 6 and 7. We hope to complete that work by the end of July.

This has been a very busy year for this Committee and we are all looking forward to the summer holiday.
Respectfully submitted, Peter Valbonesi
June 1, 2017