

TEACHERS' FEDERATION EMPLOYEES UNION
ANNUAL GENERAL MEETING
Wednesday, June 1, 2016
Prior/Sutherland Boardrooms, BCTF Building

Chairperson: Emily O'Neill

Recording Secretary: Emily O'Neill

The meeting came to order at 12:07 p.m.

1. Agenda

Christine Choinski/Calum Watson

That the agenda be adopted as presented.

Carried

2. Minutes

Brad Veitch/Peter Valbonesi

That the minutes of the last General Meeting (February 24, 2016) be adopted as presented.

Carried

3. President's Report

TFEU President Brad Veitch addressed the meeting and thanked the executive and all committee members for their participation in TFEU. Brad's report is attached to these minutes.

Brad took the opportunity to provide the grievance report.

4. Elections

Emily O'Neill conducted the elections. A list of the 2016-17 TFEU Executive and Committees is attached.

5. Bargaining update

Brad Veitch spoke on behalf of the bargaining committee to provide an update on the current round of TFEU bargaining. There are eight bargaining dates scheduled with the employer between June 13 and 30. Brad responded to questions from the floor.

6. Update on grievances

Included in the president's report.

7. Treasurer's report

Michael Infante spoke on behalf of the Audit Committee to present the findings of the TFEU audit. Mary Ellen Bullock presented her report to the membership.

8. Committee reports

All submitted committee reports were circulated to the membership via email and regular mail prior to the meeting.

9. Sublocal reports

All submitted sublocal reports were circulated to the membership via email and regular mail prior to the meeting.

10. Other business

None

11. Adjournment

Nick Rennie/Christine Choinski

That the meeting be adjourned at 1:00 p.m.

EO/tfeu

TFEU AGM Election Results, June 1, 2016

Executive, Members at Large, and Stewards

President – Peter Valbonesi

Vice President – Christine Choinski

Past President – Brad Veitch

Treasurer – Mary Ellen Bullock

Secretary – Emily O’Neill

Members at Large – Megan Hines, Sarah Peterson, Nick Rennie, Calum Watson

Stewards – Leslie Gallicchio, Jessie Hayek, Wendy Leslie

Committees

- Audit Committee – Michael Infante, Philip Mckeen
- Bargaining Committee – Mary Ellen Bullock, David Stange, Peter Valbonesi, Brad Veitch, Larry Watson
- EFAP (Employee and Family Assistance Program) – Whitney Burgess, Karen Cheung, Kevin Lee
- Job Evaluation – Anne Field, Wendy Leslie, Peter Valbonesi
- Joint Accommodation – Carman Mackay, Sarah Peterson
- Joint Occupational Health & Safety – Jim Burton, Jenn Cole, Sarah Peterson
- Labour Council Delegates – Emily O’Neill, Mary Ellen Bullock (alternate)
- Less than Minimum Qualifications Committee – Christine Choinski, Calum Watson
- Newsletter/Web Site – Joanne Enquist, Karen Rojem
- Respectful Workplace – Whitney Burgess, Jenn Cole, Margret Li, Megan Pyves
- Staff Pension Plan Advisory Committee – David Stange (2019), Emily O’Neill (alternate)
- Staff Training Funds – Jeannine Coulombe, Jessie Hayek, Cheryl Lal, Diane Osborn, Megan Pyves
- Technology – Mike Barnes, Vanessa Terrell
- Transportation Alternatives (TRAC) – Jenn Cole, Jeannine Coulombe, Anna Dachuk, Christina Wong
- Wellness – Whitney Burgess, Karen Rojem, Karen Steel

TFEU President's Report: June 1, 2016

Overview

I would like to welcome all TFEU members and sub-local members to the AGM.

It has been a rewarding year as TFEU president. I have learned a great deal and have come to appreciate greatly the work of the executive committee as well as the other various committees within TFEU. The committees do a great deal of work behind the scenes and all TFEU staff owes a debt of gratitude to those people who are volunteering on committees.

Grievances

We do not currently have any grievances outstanding and it has been a very quiet year with regards to grievances.

Point of Concern

Bargaining unit work and TFEU staff reductions. We have recently lost positions in our bargaining unit. This has been an ongoing concern for many years now. Although we are not experiencing layoffs we are experiencing a loss of members. The Federation is using the multiple retirements that are happening to decrease our bargaining unit through organizational change. I would like to remind all TFEU staff that we need to be vigilant in trying to ensure all TFEU work is being done by TFEU members. Technology and staff turnover in management and admin staff some time make this a difficult task. If you witness TFEU work being done by staff outside of our bargaining unit or have any questions or concerns about this please bring it forward to a member of the TFEU executive. Re-organization and staff retirements have been plentiful this year, the retirement trend is likely to continue in TFEU we are currently at the lowest number of members I can remember in my 17 + years at the BCTF.

Closing

I will not be continuing as TFEU president but would like to thank the TFEU executive for all his hard work and support while being president. Best of luck to the new executive and thank you for time.

Thank You

Brad Veitch
President, TFEU