

**JOB EVALUATION COMMITTEE REPORT TO THE TFEU EXECUTIVE FOR THE
SPRING AGM, MAY 31, 2012**

Since the last TFEU meeting, please note that the JEC has completed two job reviews and are close to finalizing ten others of the previously announced seventeen.

We have met six times with the employer, with supervisors, directors and the incumbents (the latest being May 30th) to sort out log jams of misunderstanding and disagreement. All parties to these meetings have so far agreed that these are good vehicles to resolve issues.

We have again requested a meeting with the employer to more easily define factors, such as “complexity,” within the benchmarks and job descriptions.

Our thanks to the TFEU Union Executive, which agreed to provide further job evaluation training to the committee and to discuss other resources for the committee.

My thanks to Mary Ellen Bullock Jeannine Albert, Olga Borissova and Calum Watson for their efforts on behalf of the membership.

Submitted on behalf of the TFEU Job Evaluation Committee.

Dennis Shaw

Chair – please note that my resignation has been submitted and is effective upon completion of several job reviews in ISD which are still outstanding.